

TEACHERS AND EDUCATIONAL WORKERS' UNION OF TUC (GH)

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Dear Brothers and Sisters, in Ghana's Labour Movement,

TEACHERS AND EDUCATIONAL WORKERS' UNION, TEWU OF TUC(GHANA) 2025 NEW YEAR MESSAGE OF HOPE TO MEMBERS AND OTHER GHANAIAN WORKERS

LET US WORK WITH DETERMINATION AND UNITY TO ENHANCE PRODUCTIVITY AND SERVICE DELIVERY

The Teachers and Educational Workers' Union, TEWU of TUC(Ghana), wishes Ghanaian workers a Prosperous New Year 2025, where hope, determination, fellow-feeling and unity will be at play in approaching productivity and service delivery to enhance national development. The Union without doubt appreciates the resilience and determination of Ghanaian workers in challenged times over the past years, and is convinced that they will continue exhibiting such patriotic qualities, and give of their best to inspire hope for a brighter future for the country.

“There is no doubt that Ghanaian workers have always given of their best under trying conditions, but these sacrifices do not get the commensurate rewards from successive governments. We hope this time around, under the new NDC Government, the story will be different, where such sacrifices will go with the appropriate rewards for the mutual benefit of all citizens.”

In the spirit of the New Year, TEWU of TUC(Ghana), reminds all social partners of the sacrifices of those who paved the way for the rights and the dignity, we enjoy today in our workplaces. We must guard the positive outcomes of their sweat, sacrifices and devotion to duty, which are legacies worth protecting. We are firmly opposing discrimination and unfair labour practices of any sort

which we will fiercely resist. The fight for equity and dignity of work, is a charge that we must uphold to ensuring a better future for generations to come.

TEWU OF TUC(GHANA) EXPECTATIONS FROM THE NEW GOVERNMENT:

TEWU of TUC(Ghana), will like to take this opportunity to congratulate the new government, particularly the President H.E. John Dramani Mahama and the Vice President, H.E. Professor Naana Jane Opoku-Agyemang. It is the hope of TEWU of TUC(Ghana) that the new Government will not betray the trust of the citizens, who voted overwhelmingly for change in the political leadership on December 7, 2024. In the view of TEWU of TUC(Ghana), the overwhelming vote for the NDC, means the citizens including labour unions want things to be done differently. We expect Constructive dialogue and engagement to be the catch phrase for labour and government relations.

TEWU of TUC(Ghana) PENDING LABOUR ISSUES

TEWU of TUC(Ghana), have some emergency pending issues with the Fair Wages and Salaries Commission (FWSC) in relation to the DELAYED CONCLUSION AND IMPLEMENTATION OF REVIEWED CONDITIONS OF SERVICE for the members in GHANA EDUCATION SERVICE (GES), GHANA MUSEUMS AND MONUMENTS BOARD (GMMB), and the GHANA LIBRARY AUTHORITY (GLA), as well as the PUBLIC and TECHNICAL UNIVERSITIES.

It must be noted that TEWU of TUC(Ghana), was compelled to activate a nationwide strike in November 2024, and have to suspend it with the assurance that the FWSC will expedite action on the affected institutions. It is instructive for the government to note that on the issues of negotiations on the reviewed conditions of service, most of them just need signing off for implementation. We hope the delay tactics exhibited by some state agencies in the recent past, will not be entertained by the new government.

In this new Year and with a new government in place, we believe, speedy conclusion to the negotiations on CONDITIONS OF SERVICE, of the affected institutions, will make it possible for the necessary financial commitments to be captured in the maiden budget of the government, for immediate implementation.

“The gift we want from the new government for our members, in respect of the above-mentioned institution is to ensure timeous and speedy conclusion of the negotiations on the long overdue reviewed CONDITIONS OF SERVICE for them.”

ABUSE OF REPRESENTATION ON THE PUBLIC UNIVERSITIES GOVERNING COUNCILS.

The STATUTES/ACTS establishing the Public Universities have no ambiguity in the composition of the Governing Councils, especially, TEWU of TUC(Ghana) representation. However, in recent times, some top managements officers of the public universities have been blatantly violating the

provisions relating to the Governing Councils, especially, in cases where TEWU of TUC(Ghana) representatives are concerned.

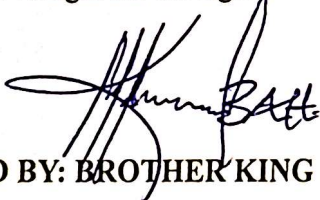
The agenda of some of the institutional heads in the Public Universities, are geared towards promoting the formation of splinter Unions, under the guise of freedom of associations and pluralist labour environment. The actions of such institutional heads, are in clear breach of the labour law. Even in situations where the top management officers' attention have been drawn to such abuse, they continue to engage in the illegalities of trying to get people other than TEWU of TUC(Ghana) Representatives on the Council. It is the expectation of the TEWU of TUC(Ghana) that the new government will denounce the actions of these management in the public universities who are bent on promoting the formation of rival Trade Unions for parochial interest and get the relevant state agencies to bring such officers pursuing the illegalities to order.

GOVERNMENT MUST INVOLVE LABOUR IN MAJOR SOCIO-ECONOMIC POLICIES REVIEWS

TEWU of TUC(Ghana), will like to urge the new government not to see labour as an afterthought, when taking major socio-economic policy decisions, like any review of the Free Senior High School Programme, the 1992 Constitution, Ghana-IMF agreements, among others. Labour's input must be sought and seriously factored into any such future reviews, because the cumulative negative effect is borne by Ghanaian workers both in the formal and informal sectors.

Let us remember that, every voice in our country matters, and every effort we make together must be one that strengthens and accelerate the national progress.

TEWU of TUC(Ghana), expects both labour and government to embrace the promise of a New Year filled with potential for growth and hope for a future, where fairness prevails. Let us together, continue to fight for the rights and dignity of every Ghanaian Worker.



ISSUED BY: BROTHER KING JAMES AZORTIBAH

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