

Emeafa Hardcastle Brief Profile

Extensive expertise in corporate and commercial law, investment, banking, finance, and energy (upstream and downstream).

- Proven experience in economic development strategies, government relations, trade, and regulatory compliance.

Professional Experience Highlights

Petroleum Commission (2011–2017)

- **Local Content Committee:**
 - Reviewed and implemented regulations to promote Ghanaian participation in the petroleum sector.
 - Developed policies, contracting strategies, and procurement guidelines to boost local content.
 - Conducted public education on local content policies and compliance requirements.
- **Finance & Human Capital Committee:**
 - Oversaw budgets, accounting systems, and audits.
 - Designed HR policies, performance management systems, and appraisal frameworks.
- **Technical Committee:**
 - Ensured audits, inspections, and compliance with health, safety, and environmental regulations.
 - Maintained a verifiable register of petroleum agreements and licenses.

Advisory and Legal Roles

- Advised key state institutions including **Ghana National Petroleum Corporation, COCOBOD** and **Ghana Ports and Harbour Authority**.

Key Achievements

- Chaired the Board of Trustees for Tier 3 Pension Funds at the Petroleum Commission.
- Provided legal advice on high-profile international investments, mergers, and bond issues.
- Facilitated multi-million-dollar development projects in trade and economic reforms.

Education

- **London School of Economics (LSE):** Master of Laws (LLM) in Banking & Finance (Merit).
- **Ghana School of Law:** Barrister at Law (BL), FKA Apaloo Prize for Company Law.
- **University of Ghana:** BA Hons. in Law and Sociology (Class II:1).