

JOINT COMMUNIQUÉ

ISSUED BY THE GHANA TERTIARY EDUCATION COMMISSION (GTEC), THE VICE-CHANCELLORS, TECHNICAL UNIVERSITIES, GHANA (VCTU-G) AND THE TECHNICAL UNIVERSITY TEACHERS' ASSOCIATION OF GHANA (TUTAG)

ON THE STRIKE ACTION DECLARED BY TUTAG

1. INTRODUCTION

At the instance of the Ghana Tertiary Education Commission (GTEC), a meeting was held on Wednesday, October 28, 2026, between the Commission, the Vice-Chancellors of Technical Universities of Ghana (VCTU-G) and the Technical University Teachers' Association of Ghana (TUTAG) to deliberate on the strike action declared by TUTAG and to find an amicable resolution to the issues raised.

2. ISSUES UNDERPINNING THE STRIKE

The strike action declared by TUTAG is premised on the following three (3) issues:

2.1 *Non-Payment of Staff on Post-Retirement Contract*

Staff of the Technical Universities engaged on post-retirement contracts have not been paid for the past two (2) years, notwithstanding the approval of their appointments by GTEC and the fact that the affected staff have been at post.

2.2 *Variation of the Amended Scheme of Service for Staff of Technical Universities*

By a GTEC letter dated July 31, 2025, a PhD degree is now required for the progression of Assistant Lecturers to the rank of Lecturer, whereas Assistant Lecturers could hitherto progress to that rank without a PhD degree. TUTAG contends that this requirement constitutes a unilateral variation to an Amendment of the Scheme of Service for Staff of the Technical Universities dated October 8, 2021.

2.3 *Classification of Library Staff as Academic Staff*

The issue of academic librarians not classified as academic staff notwithstanding earlier agreement.

3. RESOLUTIONS

At the end of deliberations, the parties agreed as follows:

3.1 **Post-Retirement Contract Staff:** The parties noted that the resolution of this matter rests with the Honourable Minister for Finance. GTEC shall accordingly take steps to facilitate a meeting between the parties and the Honourable Minister for Finance, including VCTU-G, to resolve the matter, not later than November 14, 2026.

3.2 **Amended Scheme of Service:** GTEC agreed to grant a concession to all affected staff who held the rank of Assistant Lecturer/Assistant Research Fellow and qualified based on the promotion criteria of the universities, before the issuance of the directive dated

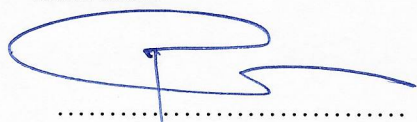
July 31, 2025, exempting them from the PhD requirement for progression to the rank of Lecturer.

- 3.3 **Classification of Library Staff as Academic Staff:** GTEC indicated that it is not, in principle, opposed to the position of TUTAG. Therefore, the parties agreed that the National President of the University Librarians Association should provide a technical paper for consideration and implementation.
- 3.4 **Suspension of the Strike:** TUTAG shall consult its general membership and immediately suspend the strike while efforts are made to address the other outstanding concerns raised.

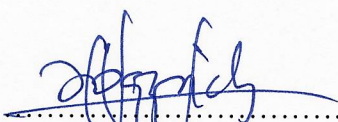
4. CONCLUSION

The parties reaffirmed their commitment to continued dialogue and collaboration in the interest of industrial harmony and the uninterrupted delivery of teaching and learning in the Technical Universities.

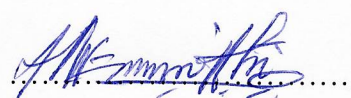
SIGNED:



Prof. Ahmed Jinapor Abdulai
Director-General
GTEC



Ing. Prof. Kwadwo Adinkrah-
Appiah
Chairman
VCTU-G



Prof. Deodat Emilson Adenutsi
National President
TUTAG

Dated: Wednesday, October 28, 2026